

Brief Biographies of Directors of the Company:

The Board of Directors of the Company comprises of highly renowned professionals from diverse fields. They bring with them a wide range of skills and experience to the Board, which enhances the quality of the Board's decision-making process.

The brief profile of your Company's Board of Directors are as under:

Mr. Rajas R. Doshi (DIN: 00050594), Chairman & Managing Director

Mr. Rajas R. Doshi (DIN: 00050594) is B. E. in Civil Engineering and joined the Company as a Senior Executive at its factory in Wadala, Mumbai in 1981. Thereafter, he served the Company in various capacities as Chief Engineer, General Manager and was appointed as Joint Managing Director of the Company w.e.f. 1st July, 1988 and further, he was appointed as Chairman & Managing Director of the Company w.e.f. 14th April, 1994.

Mr. Rajas R. Doshi has a rich and varied experience of over 49 years in business management, manufacturing, construction project execution, marketing and sales related to the Company's businesses. His immense contribution to the Company's sustained growth and shouldering of multi-faceted responsibilities has benefited the Company from time to time. Further, under his leadership the turnover of the Company has steadily increased and the net profits witnesseth manifold increase.

Mr. Rajas R. Doshi is Chairman of CSR Committee as well as Risk Management Committee and member of Stakeholders Relationship Committee and Nomination and Remuneration Committee of the Company.

He holds the directorships in the following companies:

Name of the Company	Positions
The Indian Hume Pipe Company Limited (Listed)	Chairman & Managing Director
IHP Finvest Limited (Unlisted)	Director
Ratanchand Investment Private Limited	Director
Mobile Systems India Private Limited	Director
Ratanchand Hirachand Foundation	Director
Walchand Hirachand Foundation	Director

Smt. Pramila Shantilal Shah Charity Foundation	Director
IMC Chamber of Commerce and Industry (formerly Indian Merchants' Chamber)	Director
Modern India Limited (unlisted company)	Independent Director

Mr. Mayur R. Doshi (DIN: 00250358), Vice-Chairman & Joint Managing Director

Mr. Mayur R. Doshi (DIN: 00250358) is a graduate in Electronics Engineering from Mumbai University and holds a Master's Degree in Computer Science from University of Southern California, USA. Before joining the Company in 2007, he had worked at Siebel Systems and Oracle Corporation, USA for 2 ½ years. Mr. Mayur R. Doshi was appointed as General Manager of the Company w.e.f. 3rd December, 2007 and thereafter he was appointed as Executive Director of the Company w.e.f. 28th May, 2012. On 1st July, 2024 he was appointed as Vice-Chairman and Joint Managing Director of the Company.

Mr. Mayur R. Doshi is spearheading the Company's businesses in Maharashtra, Gujarat and Karnataka. He oversees the functions of R & D division, I.T Systems, Human Resources, Indirect Taxes (GST) Compliance systems and was instrumental in setting up and implementing ERP system for the Company. He is overseeing monetization of the Company's land parcels and has spearheaded the strategy and process of selecting Developers as well as negotiations of Development Agreements entered into with them. He has exhibited strong leadership qualities and acumen in steering the Company on growth path in the geographies under his leadership including expansion of manufacturing capacity by establishing new pipe manufacturing units in the Company's key markets.

Mr. Mayur R. Doshi is a member of Risk Management Committee of the Company.

He holds the directorships in the following companies:

Name of the Company	Positions
The Indian Hume Pipe Company Limited (Listed)	Vice-Chairman & Joint Managing Director
IHP Finvest Limited (Unlisted)	Director
Ratanchand Investment Private Limited	Director
Ratanchand Hirachand Foundation	Director

Walchand Hirachand Foundation	Director
Smt. Pramila Shantilal Shah Charity Foundation	Director

Ms. Jyoti R. Doshi (DIN: 00095732), Non-Executive Director

Ms. Jyoti R. Doshi (DIN: 00095732) is a B. A. and had joined the Company in 1996 as a Non-Executive Director. She has expertise in Business Management & General Administration. She is associated with various Charitable Organizations, / Industries and Associations. She has over 28 years of experience in the Industry. Ms. Jyoti R. Doshi is a member of the CSR Committee of the Company.

Ms. Jyoti R. Doshi served the Inner Wheel Club of Bombay twice as President. She was elected as District Chairman of IW Dist.314 in 2004-05 and was Administrative Head of nearly 50 Inner Wheel Clubs. As Chairman of IW Dist. Urban Project she has helped Wadia Hospital for children to establish P&O Department and revamp orthopaedic OT; opened a Cytology Lab & Research Centre for Cervical Cancer at CAMA & Albless Hospital. Senior Citizen's Day Care Centre at King George V Memorial. All these projects were achieved with the co-operation of Dist. Chairman and Inner Wheel Clubs.

Ms. Jyoti R. Doshi joined the Executive Committee of Indian Merchant Chambers – Ladies Wing in 2010-11, taking on various roles such as chairing the Exhibition Committee twice, the Health & Holistic Committee, and the IMPACT Committee. She is appointed as President of IMC-Ladies Wing for the year 2024-25. She has also been involved in the JBP Committee and Amchi Mumbai Safe Mumbai Committee. She serves as the Honorary General Secretary of SRCC Trust and SRCC Children's Hospital, which is operated by Dr. Devi Shetty's NH Group. Additionally, she served as the Chairperson of the Ladies Wing of Maharashtra Chamber of Commerce & Industry for two years.

In recognition of her achievements, Ms. Doshi has been conferred with the Achiever's Award by FICCI FLO, Mumbai Chapter.

She holds the directorships in the following companies:

Name of the Company	Positions
The Indian Hume Pipe Company Limited (Listed)	Non-Executive Director
IHP Finvest Limited (Unlisted)	Director
Ratanchand Investment Private Limited	Director
Mobile Systems India Private Limited	Director
Ratanchand Hirachand Foundation	Director
Walchand Hirachand Foundation	Director
Smt. Pramila Shantilal Shah Charity Foundation	Director

Ms. Anima B. Kapadia (DIN:00095831), Non-Executive Director

Ms. Anima B. Kapadia (DIN:00095831) holds a Bachelor's degree in Arts, is a L.L.B. from the Government Law College, Mumbai. She is a Solicitor enrolled with the Incorporated Law Society, Mumbai. She has a wide experience in the field of Law. She joined the Company in 2001 as a Non-Executive Director. She is an eminent and renowned Solicitor & an Advocate practicing in the High Court of Bombay and The Supreme Court of India. She is the Sole Proprietress of Daphtary Ferreira & Divan, a firm of Advocates and Solicitors at Mumbai. Daphtary Ferreira & Divan is one of the Solicitors of the Company. The Company has been availing the legal services of Daphtary Ferreira & Divan for the last past half a century.

Ms. Anima B. Kapadia is the Chairperson of the Stakeholders Relationship Committee of the Company.

She holds the directorships in the following companies:

Name of the Company	Positions
The Indian Hume Pipe Company Limited (Listed)	Non-Executive Director
B. A. Bros. (Estn.) Ltd. (Unlisted)	Director

Ms. Sucheta N. Shah (DIN:00322403), Independent Director

Ms. Sucheta N. Shah (DIN:00322403) has done her Masters in Management (Finance) from S P Jain Institute of Management, Mumbai with specialization in Finance and B. Com from Sydenham College of Commerce and Economics, Mumbai and had joined the Company in 2020 Woman Independent Director of the Company.

She is the Promoter Director of Atlas Integrated Finance Limited. She is an Independent Director on various Corporate Boards. She is the founder of MSME Direct. She was the Chairperson of the Maharashtra State FICCI MSME sector (2018-2020). She is on the advisory board of Ethics India a Legasis Group Company. She has been associated with FICCI Ladies Organisation (FLO) since 2003. She was the Chairperson of the FLO Mumbai Chapter for the year 2011-12. During her tenure she launched the project, SWAYAM- a support cell for Women Entrepreneurs and later took it up to the National level. She was The Founder Director of Grameen Initiative for Women of Section 8 Company (2007-2018), the main objective was upliftment of Women in society.

She is Chairperson of the Nomination & Remuneration Committee and the member of Audit Committee & Stakeholders Relationship Committee of the Company.

She holds the directorships in the following companies

Name of the Company	Positions
Atlas Integrated Finance Ltd (Unlisted)	Director
Jayant Agro-Organics Ltd (Listed)	Independent Director
The Indian Hume Pipe Company Limited (Listed)	Independent Director
Landmark Cars Limited (Listed)	Independent Director
Infopark Properties Ltd. (Unlisted)	Independent Director
Atlas Wealth Management Pvt Ltd.	Director
IHSEDU Agro-Chem Pvt. Ltd.	Independent Director
Automarks Motors Pvt. Ltd.	Independent Director

Mr. Nandan S. Damani (DIN: 00058396), Independent Director

Mr. Nandan S. Damani (DIN: 00058396) is Bachelor of Science from University of Mumbai and has completed Business Management Studies. He joined the Company in 2023 as an Independent Director. He is an industrialist and presently Chairman and Managing Director of Simplex Realty Limited. He has around 47 years of experience in business and industry. Since 2004, he is involved into Real Estate Industry.

During that time, he was, actively associated with various Government/Semi Government Institutions related to Textile Industries, such as:

The Mill Owner's Association (MOA) – He had served this Institution as Dy. Chairman from September 1994 to August 1995, Chairman from September 1995 to August 1998 and as a Committee Member for several years. He was representing MOA-Mumbai at ICMF (now known as CITI- Confederation of Indian Textile Industry). He was also a member of Cotton Development & Research Association.

The Bombay Textile Research Association (BTRA)- He has been Dy. Chairman from September, 2001 to September, 2003 and Chairman from October 2003 to August, 2006. During his tenure he brought many changes which helped the Institution to function smoothly. He is an active member of Rotary Club of Bombay (RCB) since 1992. He served this club as Chairman and Director of various service committee. He was the President of this club in 2009-2010. He is also member Indian Merchant Chambers(IMC).

Besides being an Industrialist and Businessmen, he has been actively involved in many Public and Social activities such as:

He is the Chairman of Surajratan Fatehchand Damani Janhit Nidhi – which helps under privilege people of the Society and have done many projects such as:

- a) Damani Eye Hospital at Akola, Maharashtra – committed to render best eye care service at affordable price to all without any compromise with quality in service provided to them.
- b) Constructed Dharmashalas at Somnath, Dwarka and Rudraprayag.
- c) Apart from above, he has contributed to the Institutions like UNICEF and United World College, Rotary Club of Bombay and others to serve the wider spectrum of Society in the areas of Health and Education.

He is the Chairman of Audit Committee and member of CSR Committee of the Company.

He holds the directorships in the following companies:

Name of the Company	Positions
Simplex Realty Limited (Listed)	Chairman & Managing Director
Pudumjee Paper Products Limited (Listed)	Independent Director
The Nav Bharat Refrigeration and Industries Limited (Unlisted)	Director
The Indian Hume Pipe Company Limited (Listed)	Independent Director
Shreelekha Global Finance Limited (Unlisted)	Director
Enas Foundation (Section 8)	Director
Simplex Renewable Resources Pvt. Ltd.	Director
Lucky Vyapar and Holdings Pvt. Ltd.	Director

Mr. Ashish G. Vaid (DIN:00086718), Independent Director

Mr. Ashish Girdharilal Vaid (DIN:00086718) is a Chartered Accountant and had joined the Company in 2024. He has been involved with the Ashish Group since 1986. He has an experience of over 3 decades in real estate development, and has successfully executed all the projects developed by the Ashish Group.

Mr. Vaid has also been involved in business associations and social activities in Mumbai city throughout his career. On the business side, he has been the President of IMC Chamber of Commerce and Industry (2019-20). On the social side, he has been the President of Rotary Club of Bombay (2008-09). Additionally, he is on the board of several companies and charitable trusts. His deep knowledge and experience, in business and industry, assure sound decision making and continued success.

He is member of the Audit Committee & Nomination and Remuneration Committee of the Company.

He holds the directorships in the following companies:

Name of the Company	Positions
The Indian Hume Pipe Company Limited (Listed)	Independent Director
Ashish Estates & Properties Pvt. Ltd.	Director
Ashish Housing & Construction Pvt. Ltd.	Director
Ashish Real Estates Pvt. Ltd.	Director
Ashish Realtors Pvt. Ltd.	Director
Ashish Fiscal Services Pvt. Ltd.	Director
Ashish Exim Pvt. Ltd.	Director
A. G. Superstructures Pvt. Ltd.	Director
Shuchi Developers Pvt. Ltd.	Director
Aniline Construction Company Pvt. Ltd.	Director
Aniline Properties Pvt. Ltd.	Director
Aniline Housing Private Limited	Director
Dynamix Contractors & Builders Pvt. Ltd.	Director
Echo Valley Developers Pvt. Ltd.	Director
Point Projects Pvt. Ltd.	Director
IMC Chamber of Commerce & Industry	Director

Mr. Rohit R. Dhoot (DIN:00016856), Independent Director

Mr. Rohit Rajgopal Dhoot (DIN:00016856) is the Managing Director of Dhoot Industrial Finance Limited since 1994 and has an opulent experience of more than 30 years.

When qualified, he achieved the distinction of being one of the youngest Chartered Accountants in the country.

He joined the management of Dhoot Industrial Finance Limited in 1988 as a director of the Company and was incharge of marketing and expansion of business. He has an all-encompassing background and experience in Finance, Investing, Banking, Mergers and

Acquisitions, Strategic Planning, Restructuring Operations, Export Marketing, Trading and Logistics, International Business Relations and Collaborations & Joint Ventures.

He is a member of the Audit Committee of the Company.

He holds the directorships in the following companies:

Name of the Company	Positions
Dhoot Industrial Finance Limited (Listed)	Managing Director
Hindustan Oil Exploration Company Limited (Listed)	Non-Independent & Non-executive Director
Sutlej Textiles and Industries Limited (Listed)	Independent Director
The Indian Hume Pipe Company Limited (Listed)	Independent Director
Technocraft Industries (India) Limited (Listed)	Independent Director
Young Buzz India Limited (Unlisted)	Director
Dhoot Instruments Pvt. Ltd.	Director
Rutgers Investment and Trading Company Pvt. Ltd.	Director
Naman Finance and Investment Pvt. Ltd.	Director
Benhur Investment Company Pvt. Ltd.	Director
Pick-Me Quick Holdings Pvt. Ltd.	Director
Aakarshak Synthetics Limited (Unlisted)	Director
Shrotra Enterprises Private Limited	Director